

INDEX

People	A-2
National News	A-3
Opinion	A-4
Youthbeat	A-5
Entertainment	B-1
Business	B-2
Religion	B-3
Classified	B-6
Sports	B-6

Volume 13, Number 6

Serving New Jersey's African-American Communities Since 1983

November 20 - November 26, 1996

INSIDE:

ECONOMIC
EMPOWERMENT:
DOING BUSINESS WITH
ONE ANOTHER

THANKSGIVING
SPECIAL

SCHERING-PLOUGH
UNDER FIRE FOR
ALLEGED RACISM

Union County — Just as the county is recovering from the initial shock of the Texaco racial scandal, a racial discrimination complaint was filed by two Schering-Plough Corp. employees who allege that they were recipients of racial slurs and overlooked for promotions. Eric Arnold, who announced his bias complaint against the company on Tuesday, said over the course of four years working as a receiving clerk, several incidents of racism had occurred. Over the years supporters of Arnold beckoned him to file charges against the company.

Arnold's allegations were corroborated by two other employees.

See bias/PAGE A-3

WHITMAN SIGNS
LEGISLATION FOR
INSURANCE COMPANIES TO
COVER PROSTATE TEST

TRENTON — On Wednesday, November 6, Governor Whitman signed legislation requiring health maintenance organizations and health insurers that cover groups with 50 or more individuals to provide benefits for an annual prostate cancer test. However, the legislation does not apply to organizations that self-insure.

"The health and well-being of New Jerseyans is a top priority," noted Whitman. "Improving our methods of early detection is essential to dealing with prostate cancer, a leading cause of death in men."

The annual exam must include a digital rectal exam, as well as a Prostate-Specific Antigen blood test for asymptomatic men 50 years of age or older, and for men 40 years and older who have a family history of prostate cancer or other risk factors. The Bill takes effect 30 days after its enactment.

JERSEY CITY TO
ERECT JACKIE
ROBINSON STATUE

JERSEY CITY — Efforts to erect a statue in honor of the late Jackie Robinson at Journal Square Plaza in Jersey City are already well underway. There is now a joint effort by the New Jersey Sports History Commission and the Jackie Robinson Foundation, to raise funds for the statue.

Fund-raising efforts were kicked off on November 1 at the PATH Station at Journal Square Plaza. Already \$80,000 of the statue's total cost of \$250,000 has been raised, including a commitment of \$25,000 from Jersey City by Mayor Fred Schuchler.

The statue will be designed by Susan Wagner, who designed the renowned Roberto Clemente statue at Three Rivers Stadium in Pittsburgh. Funds raised in excess of \$250,000 will be dedicated toward the Foundation's scholarship fund, which helps promising minority youths attend college of their choice. Companies or individuals wishing to become a sponsor of the proposed statue should contact Jonathan Savage at 609-984-3405.

CITY LIFE

Children's Specialized Hospital leads in rehabilitation

by Ron L. Holland

MOUNTAINSIDE — Accessing adequate resources and comparable facilities to treat children with permanent or temporary disabilities is not only challenging for parents struggling to care for a handicapped child, but for health care providers who must meet the challenge of providing exceptional care in a constantly changing health care environment.

Exceeding the challenge however, is the Children's Specialized Hospital, located in the seemingly discrete town of Mountainside, NJ.

The 115 square ft. facility, with its four columns and guarding lion statues, is an innovative rehabilitation facility equipped with contemporary technology to serve it's child and adolescent clientele.

"On our in-patient and rehabilitation side, we have a lot of kids that fit into the category of congenital problems," said Dr. H. Alfield, president of the 105-year-old facility.

"We see kids who come from new-

born nurseries, maybe premature births, who have respiratory problems or other major system deficiencies that require rehab kinds of interventions."

Alfield said that children, ranging from infancy to age 21, who have experienced traumatic injuries, burns, abuse or shaken baby syndrome are treated at the hospital.

The hospital has been in existence since 1891 and has cared for thousands of children.

See REHABILITATION/page B-6



A group of young patients enjoy a game during a reaction therapy session.

Grand Jury clears Consalvo of Adams' killing

by Myra A. Thomas

NEW BRUNSWICK — With a packed house of reporters and community leaders at a November 13 press conference, Middlesex County Prosecutor Robert Gluck announced that Police Officer James Consalvo had been cleared of criminal wrongdoing in the shooting death of New Brunswick resident Carolyn Adams.

This public announcement came from the grand jury findings that were returned on November 6 regarding Consalvo's shooting of Adams. The object of the grand jury proceeding was to determine whether or not the use of deadly force was justified.

During the press conference, Prosecutor Gluck said the grand jury's findings confirmed that Officer Consalvo's "fear for his life was a reasonable one."

Officer Consalvo, a white patrolman, killed Adams, a black woman, during the pre-dawn hours of September 10.

The Officer contended, and testified before a county grand jury, that after trying to question Adams on the suspicion of prostitution, the two entered into a "fierce" struggle. Consalvo contended that he shot Adams as he feared for his life. He maintains that Adams bit his finger so hard, that he feared he would pass out. Information released by the prosecutor's office, as presented to the grand jury, did reveal an injury to the finger that was treated with antibiotics. However, an "x-ray of the Officer's finger disclosed no fracture."

Additionally, the investigation showed that "the finger wound did not constitute a serious bodily injury as the term is legally defined..." While not considered a surprise, the long-awaited grand jury decision comes as a disappointment to many in the African-American community. The death of Adams sparked much controversy and protest over the use of deadly force, and once again raised the spectre of racism by a mostly white

police department — a department that had faced similar controversy in the 1991 shooting death of Shaun Potts, an African-American youth.

In an interview immediately following the press conference, New Brunswick NAACP Executive Board Member Tony Ingram said that the NAACP and the Masonic Lodge, the Civic League and the Black Ministerial Alliance were hard at work in the African-American community, hoping to quell any possibility of a violent outcry.

The prosecutors' office presented the findings of the grand jury in an earlier private session with the Adams family present.

In a phone interview with *City News*, civil rights activist and family representative Salaam Ismail noted that while the Adams' family was not surprised by the grand jury's findings, they were nonetheless "upset" by the decision.

In an official written statement to the press, New Jersey Congressman

See GRAND JURY/page B-2

Hospitals offer little help in Zaire

by Tony Smith

GOMA, Zaire (AP) — The 40 patients at Goma's main hospital lie in rancid-smelling wards, their dressings grubby, their faces lined with expressions of despair.

Rebel fighting has kept all but a trickle of supplies from reaching this eastern Zaire city. Hospital workers try to get by without electricity or running water. More than half the staff has fled.

"We're in a sad state," said Dr. Patrick Bababa, the hospital's technical director.

"I'm having to turn people away because I have not even anti-malaria or anti-diarrhea drugs," Bababa said. "We'll accept any help — we have no choice now but to live from aid."

Shelling wrecked his last ambulance. He's running out of antibiotics. Two weeks ago, the approach of rebelist wounded Rwandan refugees fleeing in wheelchairs and stretchers, on crutches and operating tables. "Anything that helped them get away," he said.

The fighting between Tutsi rebels and Zairian troops has uprooted more than 1.1 million Rwandan Hutu refugees, nearly 150,000 Burundian Hutu refugees and an unknown number of Zairians.

On Monday, 16 trucks and jeeps packed with food and medicine arrived at the local soccer stadium, where aid workers haggled with rebel leaders over which supplies should go to the aid of Goma's three hospitals.

The end arriving Monday was enough to feed 2,500 people for a week, a fraction of Goma's 80,000

remaining residents, many of whom have had no access to fresh food for 10 days. And without military protection, there was no hope of getting aid to the hundreds of thousands of refugees who fled west without food or water.

"The longer we wait, the more serious it gets," said Samantha Bolton, spokeswoman for Doctors Without Borders, one of 12 groups that managed to get supplies in Monday after a long delay at the Rwandan-Zairian border. Many foreign aid workers fled the region more than a week ago.

Townfolk were selling bananas, onions and cabbages at a roadside market, and bread rolls in plastic sacks were strung up in rickety kiosks. But prices put the items beyond the reach of most.

"We still have clients, but nobody has money to buy much more than bread and beans," said Alain Bailly at the Chez Greg bakery. "The situation is catastrophic."

The fighting has rekindled international concern after the 1994 massacre of a half million Tutsis by Hutus in Rwanda and the Hutus' mass exodus into Zaire and other neighboring countries.

Several African countries — including Ethiopia, Mali, Senegal, Chad and Congo — have offered to send troops to protect aid deliveries into Zaire.

Ethiopian Prime Minister Meles Zenawi criticized the UN Security Council for failing to adopt a resolution that would have created, and funded, an intervention force.

See LITTLE HELP/page B-6

Rev. Jesse Jackson calls for Texaco boycott

by Myra A. Thomas

WHITE PLAINS, NY — Holding a press conference from outside Texaco headquarters on November 12, the Reverend Jesse Jackson called for a country-wide boycott of Texaco gasoline outlets and a divestiture of Texaco stock by company investors.

Jackson's urgings come on the heels of a release of an audiotape of white Texaco executives using racial slurs and epithets to describe African-American employees.

The tape revealed current and former Texaco executives using words "niggers" and "black jelly beans" to describe African-American company employees.

The audiotape was used by plaintiffs' attorneys in an ongoing discrimination lawsuit filed on behalf of some 1,400 Texaco employees against the company. The tape itself was presented as evidence, along with a transcript of the tape, on October 28.

Allegations have also surfaced involving the taped Texaco executives destroying company documents to cover up possible discriminatory actions.

Peter Meade, assistant general manager of the Fuel and Marine Marketing department, and David Kough, CFO for a company subsidiary, have been suspended without pay in response to their comments on the audiotape.

Texaco also cut the benefits of Robert Ulrich, former Texaco executive, and Richard Lundwell, former coordinator of Personnel Services in the company's finance department. Ulrich and Lundwell were also a part of the taped conversation.

Texaco recently revealed the findings of their own independent investigation into the verbiage used in the audiotape, which differs from the findings of the plaintiffs' attorneys.

According to the investigator



Rev. Jesse Jackson

hired by Texaco, the racial epithet "nigger" was never used. However, the investigator did conclude that the conversations were still of a deplorable and inflammatory nature.

The taped Texaco executives also made disparaging comments in respect of the African-American holiday celebration of Kwanzaa and the Jewish holiday celebration of Hanukkah.

Texaco Chairman and CEO Peter Bijur said, "These preliminary findings merely set the record straight as to the exact words spoken in the conversations, but they do not change the categorically unacceptable context and tone of those conversations."

Bijur added that Texaco and African-American leaders must "work together" to solve problems of discrimination at the company — a problem that Bijur noted merely reflected "problems faced in the society as a whole."

Bijur recently met with Jackson and other noted African-American civic leaders. Bijur also had a separate meeting with the head of the

New act requires disclosure of lead-based paint in dwellings

TRENTON — Responding to a significant number of lead poisoning cases among the state's children, all house sellers and landlords are now required by the "Residential Lead-Based Paint Hazard Reduction Act," to inform prospective buyers and tenants about possible lead-based paint in any dwelling built prior to 1978.

Initially implemented on September 6 for multiple-unit dwellings, the federal requirement will be in effect as of December 6.

"Lead poisoning is one of the most common pediatric diseases" said Len Fishman, commissioner of the NJ Department of Health and Senior Services. "That's a shame, because it's entirely preventable."

According to statistics, lead poisoning has affected 17 million children nationwide. In New Jersey, 3,000 children under the age of six, were reported as having elevated levels of lead in their blood.

High levels of lead in the body can have permanent effects on a child's brain and other organs. Because lead poisoning is linked to learning and behavioral problems, the disclosure

will help alleviate many of the ways children are affected.

"We used to think that children had to eat the chips of lead-based paint to be affected" said Fishman. "It turns out that children can get the lead dust into their systems in other, less obvious ways."

Dust from lead-based paint can spread when the surfaces are rubbed or scraped, when furniture rubs against the paint, or when windows are open or shut. Children ingest dust by touching dust covered surfaces and then putting their fingers in their mouths.

The NJ Department of Health and Senior Services (DHSS) trained more than 1,200 lead inspectors and removal personnel to remove lead-based paint from buildings statewide. Lead paint removal, if done improperly, can increase the risk of lead poisoning in children.

The U.S. Consumer Product Safety Commission banned residential use of lead based paint in 1978, but four fifths of New Jersey housing stock was built before that date.

The new federal regulations do

not require the seller or landlord to run inspections or to remove lead paint if any is found.

They are required however, to provide notice of the potential existence and a copy "Protect Your Family From Lead in Your Home," an information guide to lead-paint protection. And, landlord's and sellers must allow at least 10 days for the buyer or tenant to have a lead paint inspection performed at buyer's expense.

The DHSS sponsors lead screening for children under six years old through local health offices. For a list of certified lead evaluation and abatement companies in your area, call the NJ Department of Community Affairs at 609-530-8812.

For copies of the pamphlet "Protect Your Family From Lead in Your Home," call the National Lead Information Clearinghouse at 1-800-24-LEAD. The pamphlet is available also via Spanish.

Homeowners, landlords and tenants, whether buying, selling or renting about lead paint hazards, can call the Department of Health and Senior Services at 609-984-2193.

Got news? We want to hear it. Call us at 908-754-3400 or fax story ideas in to 908-753-1036

PEOPLE

Community Calendar

THURSDAY, NOVEMBER 21
CRANFORD—Alison Stewart an MTV news producer and reporter will speak on "The Effects of the Presidential Election" at the Roy W. Smith Theater, Campus Center, of Union County College's Campus Center. For more info call 709-7074.

ELIZABETH—Union County Office of Cultural Affairs invites arts organizations and other non-profits presenting cultural programming to apply for grants. A workshop to explain the process will be held at YAL-YWA, 501 Green Lane in Union at 7 p.m. For more info call 908-588-2550.

SATURDAY, NOVEMBER 22 - 26
UPPER MONTCLAIR—"Handmade and Heartfelt," the NAMES project AIDS Memorial Quilt will be on display at Montclair State University's Student Center Ballrooms. A closing ceremony is scheduled at 7:30 p.m. on the 26th. For more info call 201-655-4413.

NOVEMBER 23 AND 24
CALDWELL—The Friends of Caldwell College are sponsoring their 22nd Annual Craft & Antique Show & Sale from 10 a.m. to 5 p.m. at Caldwell College Student Center. For more info call 201-226-2885.

SUNDAY, NOVEMBER 24
KENILWORTH—Annual Train Show, buy, sell, swap. Veterans Hall, 30 South 21st Street. Open 9 a.m. to 3 p.m. For more info call 908-276-9769.

NEW YORK—World premiere of "Then I'll Be Free to Travel Home" A major documentary on New York's African Burial Ground with an honoring of Lera Horne at Borough of Manhattan Community College. For more info call 804-978-2018.

SHORT HILLS—Emmy Award-winning journalist John Johnson will be the guest speaker at New Jersey Region of Women's American OHT at Congregation B'nai Jeshurun. For more info call Judi Dill at 908-686-2889.

NOVEMBER 24 THRU DECEMBER 1
WATCHUNG—The Watching Arts Center "Arts as Gifts" show and sale. For more info call 908-753-0190.

THRU NOVEMBER 29
ELIZABETH—The Union County Office of Cultural Affairs announced that Union

Center National Bank will host the Union County Teen Arts Touring Exhibit. For more info call 908-558-2550.

THRU NOVEMBER 30
UPPER MONTCLAIR—"Images from Sandyhook," a photography exhibit will be held at the Gateway National Recreation Area's Sandy Hook Unit. For more info call 908-872-5970.

WEDNESDAY, NOV 27
NEWARK—City of Newark's Division of Cultural Affairs is sponsoring a Newark Day at Walt Disney's World on Ice, Toy Story 3 and 7:30 p.m. at Continental Airlines Arena. For more info call 201-733-6454.

SUNDAY, DEC 1
ENGLEWOOD—Black Doll and Gift Show at the Radson Hotel, for more info call Linda Stewart at 201-566-4709.

THRU DECEMBER 1
NEW YORK—The American Federation of Arts in association with The Studio Museum in Harlem and the Mexican Museum in San Francisco will host *In the Spirit of Resistance: African-American and the Mexican Muralist* at the Studio Museum in Harlem. For more info contact Jillian W. Slonim and Jennifer A. Smith 212-968-7700.

WEDNESDAY, DEC 4
EAST ORANGE—"Winter Wonderland Festival" in Hunt's Landing. Free photo with Santa and buffet. For more info call 201-266-8833 or 800-852-7899 for the hearing impaired.

FRIDAY, DEC 6
MOUNTAINVIEW—Holiday Tree Lighting Ceremony and Charity Drive will be from 6:30 to 9:30 p.m. at the Hunting Stable, Summit Lane. For more info call 908-527-4900.

SATURDAY, DEC 7
SCOTCH PLAINS—Scotch Hills Country Club will hold its annual card party, 820 Jerusalem Road, Corner of Plainfield Ave. From 12 p.m. to 3 p.m. For more info call Linda Barnes at 908-755-7452.

SUNDAY, DEC 8
UNION—Breakfast with Santa sponsored by the Union Hospital Foundation. Stop in between 9 a.m. and noon for a free photo with Santa. Located at Union Hospital Cafeteria, 1000 Gallopington Hill Road in Union. For ticket and other info call 908-851-7014.

Barnes and Hillman-Jones named to Beth Israel Board



NEWARK—Fleeta Barnes (l) of Plainfield and Gladys Hillman-Jones of South Orange are among the 15 new board members recently appointed to the Newark Beth Israel Board of Trustees. Board members are responsible for managing the affairs of the medical center, establishing medical center policy, and providing institutional management and planning efforts. Members are community leaders, physicians, and business executives. Barnes is senior vice president of Public Affairs/Government for First Union National Bank, in Newark. Hillman-Jones is executive director of St. James Preparatory School in Newark.

county employees lauded for artwork



UNION COUNTY—Patrick W. Payne of Elizabeth, (r) and Jocelyn Casey of Scotch Plains, were two of four artists presenting work in the Union County Freeholders' Series Exhibit high lighting talented County employees. Payne is employed in the Social Services Department and Casey in the Human Services Department.

Bloomfield college students awarded Deans' Scholarship



BLOOMFIELD—Newark resident Sara J. Lee, a sophomore at Bloomfield College, is one of five students who received a Deans' Scholarship Award during the College's Convocation celebration last month. Lee, a Business/Materials Management major, is active in the Elizabeth Avenue Weequahic Presbyterian Church and has served as a Sunday School teacher, a member of the Evangelical Committee, a Church Elder and a Clerk of the Session. The Deans' Scholarship Award is presented to students who have achieved sophomore status, hold a minimum grade point average of 3.8, and have demonstrated a high level of service to the College, their family or their community. Pictured are scholarship recipients (l to r) Donna Sykes, Maria Mucci, Sara Lee, Minh Ngoc, Stull Petry and Holly Redel.

You can make a difference as a Union Hospital meal mate

UNION, NJ—Union Hospital needs volunteers for its Patients/M Meal Mate Program. Volunteers spend a small amount of time at least one or two days per week, to assist patients who cannot feed themselves. Opportunities are available to build special relationships with people who need your help. Orientation will be provided prior to volunteering. Nursing staff will be available at all times. For more information, call Volunteer Services Director Juleanne Trumbull at 908-851-7014.

When you are looking for obstacles, you can't find opportunities

—J.C. Bell

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 1000 Boulevard Avenue
LIVINGSTON:
 400 South Livingston Avenue
 371 East Northfield Road

LONG BRANCH:
 100 Broadway
MILLBURN:
 243 Millburn Avenue
HAVESK:
 Highway 26 and Valley Drive
PLAINFIELD:
 101 Westinghouse Avenue
SHORT HILLS:
 The Mall (Upper Level)

SPRINGFIELD:
 100 Broadway
 Metuchen and Morris Avenue
SPRING LAKE HEIGHTS:
 Highway 71 and Union Avenue
TOMS RIVER:
 810 Foster Blvd., Bay Plaza
 (Shopping Center)
UNION:
 817 1/2 Boulevard Avenue
 Ricker Shopping Center, Route 224



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(Please only use official nomination form below)

Recognizing the 100 Most Influential who have fostered the progress of black people or the rebuilding of New Jersey's urban centers

You must use this form or one from City News to nominate a person for the 100 Most Influential. You must identify yourself and a phone number where you can be reached. The 2nd Annual 100 Most Influential will be held May 1, 1997.

Nomination Form

All information is confidential. Deadline is November 26, 1996

Nominee's name _____
 Address _____ City _____ State _____ Zip _____

Home phone _____ Business phone _____ Fax _____

Briefly describe why you feel your nominee has contributed significantly to the progress of black people in New Jersey or to the rebuilding of New Jersey's urban centers.

Your name _____ Phone _____
 Address _____ City _____ State _____ Zip _____

How do you know this person?
 Send to: City News 100, PO Box 191, Plainfield, NJ 07060 or fax to (908) 753-1036.
 For information call (908) 754-3400.

Nominee Categories: Please check one category

- | | |
|---|---|
| ☐ Education | ☐ Economic & Community Development |
| ☐ Minority Business Enterprise | ☐ Corporate Community Involvement |
| ☐ Entertainment & Sports | ☐ Politics, Law & Government |
| ☐ Health, Science & Technology | ☐ Media, Arts & Culture |
| ☐ Religion | ☐ Civil Rights |

NATION

Behind the scenes at the O.J. Simpson trial

by Cheryl Brown

O.J. Simpson said a 18-year-old blonde woman who claimed he sexually abused her is a "liar" and that a reporter for the USA Today newspaper set him up in the alleged incident.

In a one-to-one exclusive interview with the National Newspaper Publishers Association about the alleged interaction between her and Amber McGrath, Simpson said, "All of you see me at the time. Have you seen me harass anyone?"

According to Simpson, who is currently the subject of a civil trial in the death of his ex-wife Nicole Brown Simpson and her friend, Ronald Goldman, "the reporter (Jonathan R. Lovitt) always comes up to me when she goes by and says, 'man how about that? Isn't she a looker?' I told him he wasn't going to get me to comment on anything like that. She always smiles at me. I talk to everyone. I don't just limit my people," he said.

"Last week when I walked out she was sitting in my chair. She was smiling and telling me she was leaving this job to go to acting school. All of the guys who work her smile and talk to her and have heard her say she is leaving," Simpson said of the incident which allegedly took place just before Halloween. The chair to which Simpson refers is at the end of a hall and is isolated to allow the former football star distance from the media during breaks.

Two guards questioned agreed with Simpson's assessment. One, who did not want to be identified, confirmed that "I've never seen anything."

Simpson denies motioning McGrath to lift up her skirt. He further denies asking her for a date. "Why would I ask her for a date on Halloween when I had a date, and the only ones at my house were my housekeeper and my sister? My date had been planned weeks ago. Anyway, how could I do anything with all of the press following me everywhere?"

As for USA Today reports that bailiff Vickie McKnown shook her finger at Simpson warning him to stop, Simpson said, "She (McKnown) is a friendly person, we play around. She is always shaking her finger at me in a playful mood." McKnown declined to speak with the NNPA about the incident. But said only that her comments had been "blown out of proportion."

Meanwhile, McGrath and her boss, court administrator Jerianne Hayslett, aren't talking to the media after being called into Judge Hiroshi Fujisaki's chambers.

Plans For Black Patriots Memorial get boost

As millions paid tribute to those who served their country on Veterans Day, a group working to build a national memorial to 5,000 black patriots who served in the Revolutionary War, urged Americans not to forget her first African American veterans.

"Let's salute the bravery and sacrifice of these black patriots, who have too long been overlooked," said Wayne F. Smith, president of the Black Patriots Memorial Foundation.

Efforts to build the memorial are rounding the home stretch after recently receiving legislative and financial boosts.

The Washington, DC-based foundation won congressional approval last month to extend its October fundraising deadline for two years. Lawmakers also approved a bill—HR 1776, authorizing the striking of 500,000 black patriots commemorative coins. The legislation was signed into law by President Clinton in a special oval office ceremony.

Contributions can be made by calling the foundation's toll free hotline at 1-800-888-9811.

Schering-Plough

Continued from page A-1

rated by a white employee John D'Orazio, and three black contract workers who did temporary work for the company. Contractors Thomas Harris, 27 and Darnell Brown, 25 also filed racial discrimination complaints with the state against the Madison, Morris County based pharmaceutical firm. Because the country has been consumed recently with these types of incidents, City News invites its readers to briefly respond to the climate of racial discrimination and harassment in the work force. Please send your comment to City News, 164 North Avenue Plainfield, NJ 07060.

Isaac Hayes urges black caucus: support community literacy youth program

by Rosemary Dunstan

WASHINGTON, DC—Legendary composer and musician, Isaac Hayes, gave an urgent plea to the members of the Congressional Black Caucus during its Annual Legislative Conference, recently held at the Washington Convention Center on Capitol Hill. The plea—open community-based literacy programs aimed at reversing inner city decay.

Hayes, International Spokesman for the World Literacy Crusade, was a featured guest speaker at a Literacy Issue Forum, entitled "Project Youth Literacy—Lessons for Life" which took place at the convention.

"The American school system is failing—we need to provide inner city youth with a quality education so as not to lose the next generation to crime, drugs and violence—the aftermath of illiteracy—as shown in government funded studies which have linked illiteracy to violence and crime."

Hayes stated.

He gave statistics on the current educational scene, in which only 56 percent of African Americans over the age of 14 can read—44 percent are functionally or marginally illiterate. (In 1938, 90 percent of African Americans over the age of 14 could read.) And today every 46 seconds of the school day, an African-American child drops out of school.

The entrepreneur requested support of the World Literacy Crusade through government funding of community-based literacy centers, which would provide an alternative means of ensuring inner city youth are given a quality education.

Hayes condemned the new trend in the 90s of labeling school children with learning disabilities and then giving them mind-altering drugs such as Ritalin. He noted that African-American children are being singled out as mentally deficient and learning deficient and are over-represented in Special Education classes.

Grants awarded to child advocates nationwide

WASHINGTON, DC—The National Association of Child Advocates (NACA) has awarded grants to child advocacy organizations nationwide. Grants were awarded to New York City, Arkansas, Illinois, Kentucky, Michigan, South Carolina, Washington, and Wisconsin to address welfare reform and the delegating of decision-making authority from the federal government to states and localities.

NACA received a two-year grant of \$991,880 from the Kellogg Foundation. The organization is distributing half of it to the state-based and city-based organizations to conduct their work.

NACA members, Arkansas Advocates for Children and Families, Voices for Illinois Children, Kentucky Youth Advocates, Michigan's Children, Citizens' Committee for Children of New York, Alliance for South Carolina's Children, The Children's Alliance (Washington State), and Wisconsin Council on

Children and Families were selected to participate after a competitive application process. NACA will award each grantee \$30,000 for each of two years.

The Association for Children of New Jersey and Children's Defense Fund—Ohio, neither of which applied for funding, have elected to participate in the program on a unified basis. Up to 15 additional child advocacy groups may also participate without funding from the Kellogg Foundation.

"We are thrilled to be a part of such an important initiative, which comes at a time of tremendous change for programs serving the most vulnerable Americans," said Eve Brooks, NACA President.

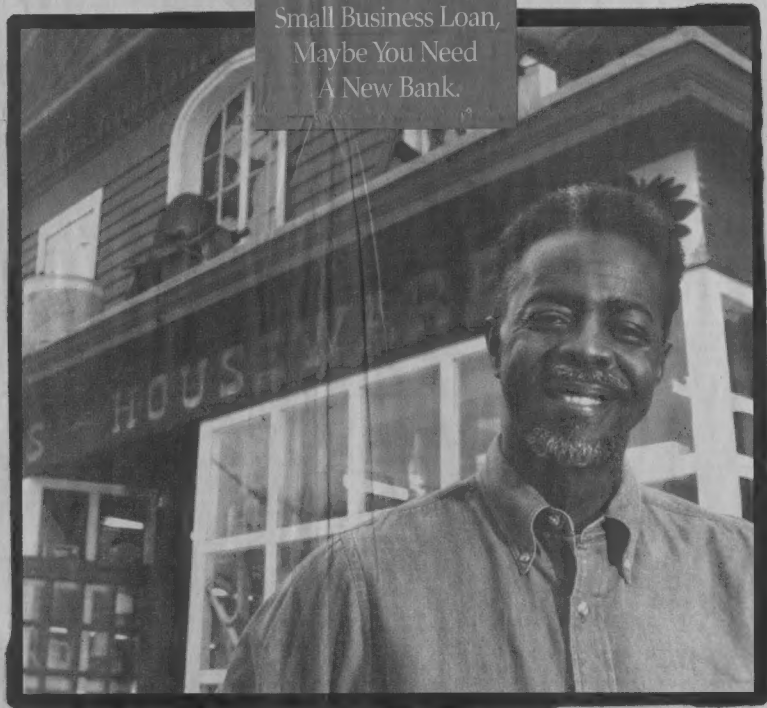
"As states and localities remake the social safety net, child advocates must be present to ensure that child well-being is the paramount concern. That is why it is vital to bring resources to the state and community-based advocates that work hard every day for kids."

In addition to providing financial support, NACA will provide critical technical assistance to the state and local grantees over the next two years.

The work will focus on community involvement in policy advocacy to protect child well-being as human services programs change and decision-making authority shifts. This will complement NACA's Children's Budget Watch, which monitors state spending on children's programs.

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EDITORIAL

Was justice really served?

Here on the local scene in New Jersey, the African-American community is still reeling from a Middlesex County grand jury verdict clearing a New Brunswick police officer in the fatal shooting of Carolyn Adams. The officer involved is white, and Ms. Adams was black — and that fact may be one of the most salient points in this case.

Middlesex County Prosecutor Robert Gluck, who presented the evidence in the matter to the grand jury, has even said in public press conferences that the officer's actions and handling of the altercation with Ms. Adams only served to aggravate and escalate the alleged "struggle." Now, the officer is facing an administrative hearing over whether or not he used appropriate police protocol. Questions will be raised as to why he gave chase, why he did not call for back-up, and the propriety of the actual pat-down of Ms. Adams.

All of these "mistakes" and "rash decisions" are baffling when one considers that Officer Cusinato graduated from the Middlesex County Police Academy in 1991 with the highest academic average in his class. How could a once stellar police academy graduate make such egregious errors in the handling of Ms. Adams? Could Ms. Adams' color and socio-economic condition have affected the officer's judgment and fervor in handling the situation? Or, could his actions speak to a larger issue — an "unwritten" standard as to the handling of our community by institutions in power?

The prosecutor's office has obviously felt the need to dole out some of the information — possibly in a misguided attempt to quell our communities' obvious concern. By releasing some of the information and not all of it, or even none of it, the prosecutor's office has chosen to put a spin on this whole matter — a spin that is definitely less than impartial.

This Election brought us part way home

from the Rainbow Coalition

On January 7, 1995, Reverend Jesse Jackson and the National Rainbow Coalition struck the first blow of resistance to the brand-new Gingrich Congress.

Think back to those heady days for the right-wing extremists: President Clinton was in retreat, the media was in the thrall of the new leader of the House, Newt Gingrich, who had ridden a supposed tidal wave of right-wing support into power. Progressives were despondent, Democrats were depressed, and the Contract on America was Newt's blueprint for a conservative counter-revolution.

Jesse Jackson at that point did what he always does—he fought back. He organized a National Day of progressive allies to plan our resistance—National Organization for Women, labor, students, the NEA, environmentalists, church leaders, Latino activists, gay and lesbian groups, Asian and Native American leaders.

In the midst of progressive despair, the Rainbow released a statement which expressed our refusal to go quietly into that good night.

"This season of hostility and retreat from American values we've come together this weekend, we've gathered, we've caucused, we've listened to each other. But we've discussed legislative, local, grassroots, electoral, public education and media strategies.

"We have analyzed the Republican contract. At its core, it is a statement to Americans that—in the new global economy—they are on their own."

"At a time when corporations are tearing up the old contract to provide secure jobs, decent wages, health care and pensions; at a time when American workers need a level playing field rather than watch as corporations ship jobs instead of goods abroad; at a time when the economy is growing, but wages are declining, and poverty and hunger are spreading; radical conservatives say government can do little, but give more tax breaks to the corporations and the wealthiest Americans.

"This is not acceptable, and will be resisted. Let us begin by targeting 50 Congressional districts—and organize to register people to vote, educate them on what their vote means, and mobilize them to vote. If each of us act

in a coordinated fashion, we can make certain that radical conservatives experience the term limits they promised but will not pass.

Fast forward to November '96. Thanks to the work of all our allies, President Clinton was re-elected, the first Democrat since FDR to win that honor. The Contract On America has been torn up by the voters, and the chief contractor spent the last 3 months of the election in hiding.

And though Newt Gingrich did manage to cling to his majority by a very slim vote in 10 toss-up districts, his margin of control has been cut in half, his mandate has been repealed, and the voters have told the right-wing extremists to behave like adults. While we did not get all the way home on election day, we did fight back hard enough to get part-way there. Let us never forget that. Partial victories count, too.

We did our job. The African-American share of the total vote went up 25 percent, from 8 percent of the vote in 1992 to 10 percent in 1996! The 58 cities, 30 states plus DC, and over 38,000 miles Reverend Jackson traveled during these past 6 weeks made a difference.

The Hispanic share of the vote went up from 10 to 14 percent. All this, while the overall voter turnout dropped below 50 percent, the lowest since 1924. African Americans and Latinos/Hispanics cast 1/4 of President Clinton's votes! (Interestingly, this is the same percentage as the 24 percent of the GOP House vote cast by the so-called religious right.)

The gender gap was huge—the women's movement did its job. The new labor movement set the early record—the unions did their job. And while our team was outspent at the end, by the Republican special interest soft money that allowed them to win so many of the cliff-hangers (especially the ones we need to win), the women, labor, and the environmentalists did the work and spent the money that cut Newt's margin in half.

Election victories JaXFa is happiest with.

Julia Carson, who stood with Dr. King, Jackson '88 state chair, will be coming to Congress as the first African-American woman from Indiana.

Paul Wellstone, who stood tall by casting his vote against the sell-bill, King '88 state chair, will bring his integrity back to the Senate.

Tom Harkin, for whom Rev. Jackson campaigned in two standing-room only crowds in Iowa on election day.

Mike Capps, a thoughtful, committed activist who defeated one of the Right's stars.

Jesse Jackson, Jr., who not only won re-election, but received the highest vote among all House Democrats (41 among African Americans) Congress '96's contrails in the South. Suburbs of Chicago helped the Democrats retake area Assembly seats, and won back the U.S. House. Reducing the ranks of the GOP by 90 caucus states, with Gary Frank's defeat.

Bernie Thompson, Lane Evans, John Kerry, Diana DeGette, Corinne Brown, Bob Filner, Bernie Sanders, Dick Durbin, and so many others who won tough races, who refused to let us continue to take leadership against extremists.

ALONG THE COLORLINE

by Dr. Manning Marable

The 1996 electoral campaign which reflected both incumbent president Bill Clinton and the Republican-controlled Congress was, by all estimates, the most boring contest in recent memory. Millions of voters stayed home in election day, public opinion polls indicated a deep distrust of both Clinton and Dole, and a strong desire for a real alternative in politics. Television ratings for the two presidential debates were the lowest ever recorded.

Clinton's reelection was greatly assisted by a relatively strong domestic economy. Since January, 1993, 10.7 million new jobs were created in the U.S.—although millions of them were located in the service sector or at low to minimum wages. Corporate profits and the stock market soared under Clinton, so business was not dissatisfied with the political stalemate between a Democratic President and a Republican Congress.

The failure of the Democrats to win majorities in the Senate and House was also not surprising. In most of the major presidential landfills since World War II, usually the main candidate's party achieves modest legislative gains, if at all.

by James Clingman

We have heard it said many times that black businesses cannot survive on the sole support of other black people; that there must be an additional influx of business from other groups as well. In order for an African-American business to make it. Maybe that's why some black business owners try to distance themselves from black consumers and attempt to hide the fact that they are black. I have heard some business owners say that "whites will not patronize me if they perceive me as a black-owned business."

Well, that's said if it is true, since black consumers contribute so disproportionately to the profits of white businesses and those of other ethnic groups. It is also said that some African-Americans believe that they cannot do it on the black business alone.

If we take out those businesses that always have and probably always will cater to and be supported by their own group, i.e., mortuaries, barber and beauty shops, dentists and

Preferential treatment distorts meaning of affirmative action

by Carolyn Bennett

While preferential treatment may have been expedient in the heat of the recent campaign, it does not serve the country for the long term. People who twist the meaning of affirmative action and call it preferential treatment put limited individual rights before the rights of the country. They set equally suffering people against one another, fighting over crumbs, when the country needs the power of their diversity. It needs them participating fully in all its places. Affirmative action makes diversity possible.

This round of screaming about affirmative action began with California's Proposition 209, the "Civil Rights Initiative." It said, "The state shall not discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity or national origin." And it sounds pretty simple and straightforward, said its supporters. It doesn't even mention affirmative action, they said. But people know what it means. Preferential treatment and people think "affirmative action." Say affirmative action and they think "preferential treatment."

Terry Eastland, the editor of *Forbes* Media-Critic, author of *Ending Affirmative Action: The Case for Color-Blind Justice*, said in a recent op-ed piece, "209" makes no mention of the connection for any body who didn't get it. "There is right and wrong affirmative action," he wrote, "and it is the

The major reason that the Republicans performed below expectations was the reality of the gender and racial gap between the two major parties. White males generally split their votes evenly between Dole and Clinton. White women, by contrast, voted for Clinton by at least a 15 percent margin. Dole's rejection of reproductive rights, family leave, affirmative action and other conservative policies alienated millions of working women.

African Americans in record numbers also rejected the Dole-Kemp ticket. At the beginning of the campaign, Republican officials believed that they might win at least 15 percent of the total black vote. Colin Powell remains a popular figure among many African Americans, and his decision to become a Republican was viewed as a hopeful sign.

Jack Kemp's selection as the Vice Presidential candidate was widely praised due to his reputation as a defender of affirmative action and his advocacy of a more racially inclusive Republican party. Back in 1992, even George Bush was able to take 10 percent of the national black vote; there seemed no where to go but up.

There were several problems with the GOP's black strategy. First, Dole

and Kemp opportunistically repudiated their own moderate records on civil rights and affirmative action in the campaign. The Republicans' Contract with America, the ultraright blueprint of Congressional conservatives led by Newt Gingrich, was widely opposed by African Americans, Latinos, labor and other liberal constituencies.

The Dole-Gingrich philosophy of smaller government, reductions in education and health care, and no support for urban policy and employment initiatives, directly contradicted blacks' interests. Although Kemp scheduled public appearances in Harlem and other black communities, the Republican ticket placed virtually no advertisements in black media.

Conversely, Clinton was able to emphasize his close and cordial relationships with African-American voters. His roots in Arkansas were readily apparent whenever he visited a black church, or when he addressed the Congressional Black Caucus weekend in September. Clinton understands the language and culture of African Americans and appears personally comfortable around black people.

Despite their disappointment with many of his policies, African Americans made the realistic judgment that

Clinton and the Democrats were clearly the best of the available alternatives.

Finally, Clinton's black overwhelming support of the black economic and political establishment; the Congressional Black Caucus, NAACP, black elected officials, executives and public administrators, and the growing African-American professional and managerial class. Ideologically, much of this group interpreted Clinton's policies as being in harmony with its own moderately liberal agenda: working for reforms within the political system, liberalizing capitalism by increasing black business sub-contracts and by expanding the percentages of blacks in management, cultural integration into the mainstream of white America.

The essential contradiction for the black elite is that neither Clinton nor the Republicans really favor a change in the racial status quo. Under Clinton's administration, blacks will undoubtedly have representatives at the table. But on a range of substantive issues affecting the lives of millions of working-class and impoverished African Americans—on welfare, health care, urban renewal, etc.—Clinton's victory changes little to nothing.

ECONOMIC EMPOWERMENT

Doing business with one another

doctors for the most part, we still have a host of businesses in our communities with which to work.

If you think back to the civil War period, Jim Crow, and even the 1950's you will remember that black businesses flourished, and they did it on the sole support of black consumers. The vast majority of the top 100 black businesses, such as, Johnson Publishing, Soft Shave Products, were built strictly with black consumer dollars and cents. Look at them now—they're multi-million dollar businesses.

Sure our businesses need and should have white consumer dollars, and anyone else's dollars, in return for quality products or services, but we must never overlook, negate or diminish the value of the black consumer dollar. Believe me, others think quite highly of our spending power.

There are several reasons for the way we think about this subject and for our low propensity to do business with one another. However, the main reason we avoid each other is that we are one another; how we follow through (or do not follow through); how we

take one another for granted and how we tend to mix business with personal relationships.

These problems run so deeply in many of us that we do not even want to be associated with another black person or business. We refuse to shop at black-owned stores or call on black professionals to do work for us. Likewise, black business owners fall back on the same excuse that black people alone cannot support their business, and they try to ease closer to the white market.

Simply stated, it's not that black consumers refuse to support black businesses—it's that they don't, at least not to the degree they should. If African Americans simply plowed 25 percent of their disposable income into black-owned businesses, we would see economic turnaround like none other in history. If black business owners would focus on "taking care of business" instead of taking short-cuts with black consumers, they would gain most of the benefits of our \$400 billion market.

Doing business with one another

is simple. Take a look at the Jewish community; look at the Koreans; watch Arabs, the Chinese, the Japanese and the Cubans. They care enough about one another to support their own businesses and to provide quality goods and services. Sure they have internal problems, but they fix them among themselves, and if they cannot fix them they never allow those problems to override the economic continuity within their communities.

All it takes is a little caring and a little bit of trust. Black people can work together. We can and should continue to build our businesses with the black consumer in mind. If your product is good, others will buy it. If we deliver the goods, do what we say we are going to do, maintain our integrity, and hold ourselves accountable when we do not do those things, African-American businesses will grow, they will prosper and they will multiply.

James Clingman is a freelance writer in Cincinnati, Ohio and former editor of the Cincinnati *Heard* newspaper.

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Kids Kalendar

WEDNESDAY, NOV 20
ELIZABETH—NJ Transit Rail School Safety Program continues, Cedar Brook School, for info call 201-491-7953.

THURSDAY, NOV 21
PLAINFIELD—NJ Transit Rail School Safety Program continues, Cedar Brook School, for info call 201-491-7953.

EAST RUTHERFORD—10,000 middle school students will gather at Giants Stadium to participate in the Great American Smokeout.

FRIDAY, NOVEMBER 22
NEW PROVIDENCE—NJ Transit Rail School Safety Program continues, Salt Brook School, for info call 201-491-7953.

THRU NOVEMBER 24
NEW YORK—The New Victory Theater presents the Sesame Street Film Festival. For more info call 212-382-4020.

SATURDAY, NOVEMBER 23
NEW BRUNSWICK—Shooting Players' fall series for President Clinton in Dramatic begins. For more info call 908-932-9772.

WESTFIELD—The 4-H Arts & Craft Club will hold its introductory meeting at the Union County 4-H office from 10 a.m. to noon. For more info call 908-654-3954.

HOBOKEN—Stevens Institute of technology is conducting a contest for 250 young women in 8th to 12th grade, their parents, and teachers. For more info call 201-216-5245.

MONDAY, NOVEMBER 25
PATRICKSON—NJ Transit Rail School Safety Program continues, School 26, for info call 201-491-7953.

TUESDAY, NOV 26
GARFIELD—NJ Transit Rail School Safety Program continues, Garfield Middle School, for info call 201-491-7953.

THURSDAY, NOVEMBER 27
SOUTH HAVEN—NJ Transit Rail School Safety Program continues, South Amboy High School, for info call 201-491-7953.

HAZLET—NJ Transit Rail School Safety Program continues, Middle Road School, for info call 201-491-7953.

NOVEMBER 29 THRU DEC. 21
METUCHEN—The Forum Theatre starts off its 1996-97 Kids Forum Season with "The Dangerous Christmas of Red Riding Hood" at 10 a.m. and 1 p.m. For more info call 908-548-0582.

HBO and students tackle smoking

NEW YORK, NY—On Thursday, November 21, HBO Pictures will write anti smoking documentary *Smoke Alarm* in recognition of the American Cancer Society's Great American Smokeout. Produced in conjunction with *Consumer Reports* magazine, the program looks at why kids smoke and how tobacco companies target young people. Children from East Brunswick's Hammarskjöld Middle School will be joined by Commissioner of Health Len Fighian for the discussion.

To make its point, the show uses a variety of techniques, such as interviews with kids, puppet performances, and a mock youth marketing strategy session at a fictional tobacco company. Check local listings for air time.

Prudential distributes lead poisoning prevention material



NEWARK—Sesame Street's Rosita (e) and Maria (Sonia Matizano) joined Prudential Senior Vice President Ira Kleinman at the Newark Museum to spread the word about preventing childhood lead poisoning. Prudential agents will distribute a video and other educational material created by the Children's Television Workshop for the Sesame Street Lead Away! program that teaches three to five year olds the steps to stay safe from lead. Sesame Street Lead Away! was developed through a \$1.2 million grant from the Prudential Foundation, the philanthropic arm of the Prudential Insurance Company of America. The lead prevention material will be distributed to day care centers, pre-schools, healthcare providers and children's libraries.

'Brainstorm' contest puts students' creativity to the test



Bio Comics © is calling on New Jersey students in grades 4 through 8 to travel inside the biological world, explore their minds, and create the next great comic book character. One grand-prize winning creation will appear in a future edition of the unique line of comic books that stimulate children's interest in health, science, and the environment.

In the "Bio-Logical Brainstorm Contest," students must use their science knowledge, creativity, writing and artistic abilities to create a super hero who is dedicated to uncovering biological information or an avian who represents an existing problem in our biological world. The grand-prize winner will also receive a free Computer for his/her school, a \$500 U.S. Savings Bond for his/her self, and a \$250 cash reward for the teacher.

In keeping with the overall theme of Bio Comics, students' creations must make strong educational, visual and biological impressions.

Entries will be screened by a panel of educators and professional writers headed by:

"This a tremendous opportunity for students to think creatively and apply their science knowledge in an exciting way," said Dr. Joseph G. Krajovich, co-founder of the New Jersey Science Convention. "It also offers children the chance to be published, and transfer their socially-responsible message to others."

The contest deadline is February 3, 1997. For more information on the contest, or to receive entry forms, call 1-800-543-2230.

The Dalmations return



NEW YORK, NY—The dogs are back. Walt Disney's Classic 101 Dalmations is back with a new twist. This time around it stars real dogs and people and not cartoon characters. In this classic tale of puppy love and dog-napping, the happy household of Pongo and Perdita and their human friends Roger and Anita (Jeff Daniels and Joely Richardson) is thrown into a state of chaos when their newborn pups are stolen along with a bottle of other Dalmations from the London area. Anita's boss, the fashionable fur-loving Cruella De Vil (deliciously played by Tony Award-winning actress Glenn Close), is the likely suspect in this far-fetched scheme. With Pongo and Perdita and a resourceful group of animal allies hot on the trail of the missing puppies, Cruella and her clumsy cohorts shift the comedy and action into high gear as this comical chase races to a delightful conclusion.

Are you aware of the Danger Zones?

FLORHAM PARK—The New Jersey Automobile Club Foundation for Safety & Education challenges you to take the Danger Zone trivia quiz. Answer "true" or "false," to determine how much you know about school bus safety.

1. The majority of school bus/pedestrian crashes that end in a fatality occur during bad weather.
2. The majority of school-aged pedestrians killed in school bus related crashes are high school students "horsing" around at bus stops.
3. In 1993, yellow school buses carrying children traveled an estimated total of 94.2 billion miles in 1993.
4. Approximately 22.5 million students in Kindergarten through 12th grade ride a yellow school bus to and from school daily.
5. Students should always arrive at their bus stop at least 15 minutes before their bus.
6. Students should always wait for their school bus at the curb.

Now check your score to see if you're a "Danger Zone" expert or if you need to go back to school!

Answers:

1. False. During the 1994-95 school year, 16 out of 20 fatal crashes took place during clear weather.
2. False. Most of the school-aged pedestrians killed in school bus related crashes are between the ages of five and seven.
3. True.
4. True.
5. False. Students should arrive only five minutes before their bus to minimize time spent "horsing" around.
6. False. Children should stand at least 15 feet back from the curb to keep from slipping into the street.

Danger Zone scoring
6 correct - Danger Zone Expert.
3 to 5 - Danger Zone Novice.
Stay alert.
0 to 2 - Go back to school!

Students receive instructions in Democracy



LONG BRANCH—First graders in Gregory Elementary School posed with teachers, Virginia Feldman (l) and Pat Bruckner, after seeing a voting machine and being told how it is used in the polling place at their school. During the election, several classes and schools in Monmouth County held mock elections with students, and reported that President Clinton was the winner. Lincoln Caldwell, a third grader at Freehold Elementary School, said that he voted for President Clinton, because he saw him when he came to Freehold. Others said that they voted the way they heard their parents talking about voting.

Newark Children honored for acts of kindness

by Ron L. Holland

NEWARK—What better way to have children perform acts of kindness, than to participate in a program

that underscores and rewards their efforts. This was the motivation behind Newark School District's decision to encourage its student population to participate in Webstock '96, a

national on-line computer kindness and justice contest.

Sponsored by the Do Something Foundation, a non-profit program designed to train youth to rebuild their communities, the two week contest encouraged students to compete with their peers and accomplish as many kind acts as possible.

Students earned a "Do Something" sticker and registered their deeds at the Do Something Headquarters at 35 James Street.

Accessing the organization's website on November 1 thru the 4th, the students with the most performed acts were allowed to chat on-line with Oscar nominated actress Elizabeth Shue, supermodel Cindy Crawford, and baseball player Ken Griffey Jr. The students also accessed a brief message by President Bill Clinton.

An award ceremony, sponsored by the Newark Do Something Foundation, the Prudential Foundation and the Newark Public School system, was held on Monday, November 18th. Students who completed the kindest acts were honored.

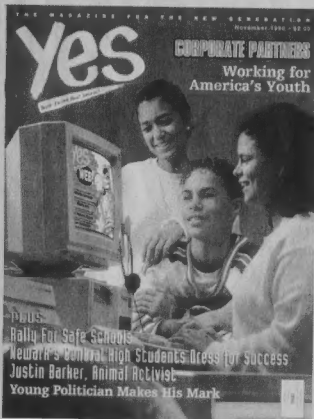
Nationally, the student who has the most points will receive a computer. For further information on Webstock '96 contact The Newark Public School's Office Public Information at 201-733-7338.

Young babysitters polish their job skills



IRVINGTON—Over 30 local teens participated in a recent babysitting workshop sponsored by the Irvington Hospital Foundation. The fifth annual workshop was intended to help develop and enhance child care and babysitting skills among teens. At the end of the workshops the participants were quizzed on what was discussed. They were all honored with a graduation ceremony, certificates and Irvington Hospital Foundation "Daddy packs" for successfully completing the course. pediatric nutritionist Michelle K. Newman, M.S., R.D. is pictured giving instructions on proper a diet to 13-year-old Melissa Harris and Shante Moore of Irvington.

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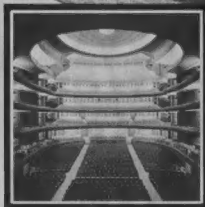
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No purchase necessary. No entry by telephone. Alternate form of entry can be mailed on a postcard with your name, address and telephone number to: Patron Services, New Jersey Performing Arts Center, 36 Park Place, Newark, New Jersey 07102-9090. Entries must be received by February 15, 1997 and the trip completed by April 30, 1998. Restrictions and blackout periods will apply. Winners will be selected at random and will be notified by March 21, 1997. NJPAC is not responsible for late or misdirected mail. Odds of winning depend upon the number of entries received. One entry per household. Employees of NJPAC, participants companies and their subsidiaries are not eligible. Entries must be 21 years of age or older. Prizes may not be sold, traded, transferred or refunded. Any and all federal, state and local taxes are the responsibility of the winner. Void where prohibited by law. Photos: Eugene Pothof/Photographers, Inc. Concept/Design: Nagai/Elmer/Murphy

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ENTERTAINMENT

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NOW THRU MARCH 30, 1997
PHILADELPHIA, PA.—Monette Without Proper Names, an exhibition of 611 black and white photographs by Gordon Parks at the Afro-American Historical and Cultural Museum. For more info call 215-574-0380.

MONDAYS
CHERRY HILL.—Big Band Jazz at the Cherry Hill Hilton every Monday. Doors open at 7 p.m. The Hilton is located on Rt. 70 opposite the Garden State Plaza. For more info call 609-685-6666.

NOVEMBER 21 THRU24
NEW BRUNSWICK.—DancePLUS, features a new work choreographed by David Grenke at the Douglas College Campus, Rutgers. For more info call 609-632-7511.

UPPER MONTCLAIR.—"Yangar" a new narrative dance/theater/musical experience will be performed at Montclair State University's Life Hall at 7:30 p.m. Call 212-345-6510.

FRIDAY, NOVEMBER 22
NEW BRUNSWICK.—A Gala Brass Concert will be played on Arsenal at 8 p.m. in Nicholas Music Center, Douglas College Campus. For more info call 908-935-7211.

NEWARK.—The Priority Restaurant hosts the Moors Duo from 7 to 11 p.m. For more info call 201-242-8012.

SATURDAY, NOVEMBER 23
NEW BRUNSWICK.—The State Theater presents a Martha Reeves and the Vandellas Art Matchmaking at 8 and 6 p.m. For more info call 908-245-7469.

NEWARK.—Ryan Beck and Company is sponsoring "Make A Move For Youth," a fun-filled event at the Priority Restaurant. For more info call 201-639-7848.

SOUTH AMHERST.—Jeff Dunham, comedian ventriloquist will be appearing at Club Sensi. Dinner at 7 p.m., showtime at 9 p.m. For more info call 908-727-3000.

NEW BRUNSWICK.—George Strait Playhouse presents The Glass Menagerie Tennessee Williams. For ticket info call 908-245-7717.

THRU NOVEMBER 24
NEWARK.—The African Globe Theatre/Works presents Medea. For more info call 201-624-1584.

NEW YORK.—The Jackson Co. presents The Secret of Life by David Simpkins at the Theater, 311 West 43rd Street. For more info call 212-221-8361.

Douglas L. Bryant is ESSENCE's 'What A Man' Contest winner

NEW YORK, NY—ESSENCE magazine and City US Inc. are pleased to announce the winner of the ESSENCE and Preferred Stock cologne "What A Man" contest. The grand-prize winner, who garnered more than 10,000 votes from ESSENCE readers, is U.S. Navy Chief Petty Officer Douglas L. Bryant, Sr., a family man who has dedicated more than 18 years of service to his country.

Bryant is the maintenance chief of Squadron VR-56 Globemasters, on board Naval Air Station Oceana Virginia Beach, VA.

The contest, announced in the January issue of ESSENCE, sought

nominations of men age 18 or older, whom the nominators considered exceptional. The nominators each submitted an original essay of 50 words or less describing her candidate's significant accomplishments in the areas of academic, professional, community service, religious and family involvement.

Chief Petty Officer Bryant, was nominated by his wife, Gwendolyn, who said in her essay, "ESSENCE, look no further. My husband should win! You ask 'why?' Here are a few good reasons: He's a strong, spiritual, black family man, a leader in his field! A gentleman, yes! An exceptional role model. A man who knows what he wants and needs. 'I'm proud!' Bryant and his wife reside in Virginia Beach. They've

been married 14 1/2 years and have three children: Douglas Jr., and twin girls Tiffany and Tamara.

Bryant has collected more honors in 18 years than men who have been in the Navy twice as long: VFC-12 Sailor of the Year, Navy Achievement Medal, numerous Battle Efficiency Awards and the Humanitarian Award Medal.

Upon learning that he was the grand-prize winner, Bryant said, "I am honored that my wife would do this for me and overwhelmed to have been chosen by ESSENCE readers."

"There are thousands of African-American men who, just like me, are striving to make a difference in the lives of their children by supporting family values and remaining committed to ensuring a brighter future for the generations to follow. I have been blessed with the opportunity to be of service to God, my family and this country."



Bryant is pictured with his wife Gwendolyn and ESSENCE Editor-In-Chief, Susan Taylor.

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 Ticket Holders from October 19, 1996 will be honored
 Proceeds to benefit area charities

Women of African Spirit '97 calendar available now



JERSEY CITY.—Pride Product Group, Inc., a Jersey City-based company recently launched the a calendar focusing on African-American women. Entitled, *Women of African Spirit* the calendar is currently available at bookstores, card stores and gift shops around the country.

The full color calendar, which features on its cover super model Anna

Women of African Spirit is the brainchild of Abby Tate, a young entrepreneur with a degree in accounting and computer science. "My vision," says Abby, "was to create commercially viable products that would depict all that is beautiful and positive about the continent of Africa, its people and its culture."

Women of Spirit sells for \$11.95 and is available at the following bookstores:

Black Girl Emporium, 19 Norman Road, Newark, phone: 201-390-2108.
Tunde Dada, 356 Main Street East Orange, phone: 201-673-4446.
The Book Vendor 842 Broad St., phone: 201-548-1649.

Publisher's Circulation Corp., 140 Littleton Road, Suite 108, Parsippany, phone: 201-402-2270.

Hunter's Greeting Card, Newport Mall, Jersey City
Mari 247, 247 George St., New Brunswick, phone: 908-418-8833.
Esseem Books, 13 Hopkins Street, Woodbury, phone: 609-384-3256.
Panache, 4313 R. 130 Park Plaza, Edgewater 609-835-4111.

Uncle Tom's Cabin airs on AHN



NEW YORK.—The African Heritage Movie Network (AHN) "Movie of the Month" series, based on film legends Ossie Davis and Ruby Dee presents *Uncle Tom's Cabin*, a perfect family special for the month of November, *Uncle Tom's Cabin* stars Avery Brooks (above) as Tom, a deeply religious slave who is sold by his owner to pay off debts during the pre-Civil War in the South. Separated from his family, Tom goes willingly, thinking that his sale would be a chance to help the other slaves on the plantation and his family. Throughout all Tom sacrificed his life to help his fellow slaves. *Uncle Tom's Cabin* will air on WABC, November 26, at 12 midnight.

Maya Lin: A Strong Clear Vision airs on POV



Above, Maya Lin, today. Below, the Vietnam War Memorial.



NEW YORK, NY.—It was one of the most bitterly disputed public monuments in American history. Only 21 when her design for the Vietnam Veterans' Memorial in Washington, DC was chosen in 1981, Maya Lin has never shed away from controversy. Her strikingly simple slash of polished black granite inscribed with the 57,661 names of those who died in Vietnam was viciously attacked as "dishonorable," "a scar," and "a black hole," but Lin remained committed to her vision, and the Memorial, a moving tribute to sacrifice and quiet heroism, was built as planned.

Frida Lee Mock's Academy Award-winning feature documentary, *Maya Lin: A Strong Clear Vision*, follows a decade in the life and work of this visionary artist. Now P.O.V., brings its important film to the American viewing public for the first time. *Maya Lin: A Strong Clear Vision*, a co-production of the National Asian American Telecommunications Association (NAATAA), will air nationally (WNET), November 27 at 9:30

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Business Calendar

WEDNESDAY, NOVEMBER 20

NEWARK—The Regional Business Partnership will host a Business Breakfast Series, with the topic of "Protecting Your Business Through Trusts." For more info call 201-242-6237.

NEW BRUNSWICK—Legal Services of New Jersey will hold an evening reception and dinner at the Hyatt Regency, to celebrate 30 years of their legal work in the state for the poor. The annual Equal Justice Awards will be presented. For more info call 908-572-9100.

THURSDAY, NOVEMBER 21

BRIDGEWATER—The Somerset County Chamber of Commerce will hold a breakfast forum on "How to Put More Juice in Your Marketing Materials." For more info call 908-725-1552.

NOVEMBER 21-22

SAN FRANCISCO, CA—Target Conference will hold a two-day seminar on "Integrated Marketing" for businesses. For more info call 203-857-5860.

SATURDAY, NOVEMBER 23

NEWARK—The New Jersey Inventors Association will sponsor a seminar on "Bright Ideas for Inventors, Entrepreneurs and Technology-based Start-ups." The one-day seminar will take place at the New Jersey Institute of Technology, from 8 a.m. to 4:30 p.m. For more info call 201-595-5625.

TUESDAY, DECEMBER 3

PRINCETON—New Jersey Data Center will hold its 17th annual conference at the Princeton Marriott. The conference theme will be "Reinventing New Jersey's Economy." For more info call 609-777-2634.

CRANFORD—A free investment workshop entitled "Step Ahead!" will be offered at the Cranford Library at 7:15 p.m. For more info call Dean Witter Reynolds representatives at 1-800-347-5018.

The Quality Learning Series presents training via satellite from the US Chamber of Commerce, with "Career Alignment" by William J. Mori. For more info call 1-800-835-4730.

WEDNESDAY, DECEMBER 4

READING, PA—The International Minority Business Corporation will hold a recruitment breakfast at the offices of General Public Utilities in Reading, Pennsylvania. For more info call 201-552-5557.

FRIDAY, DECEMBER 6

NEWARK—The Rutgers Small Business Development Center will present a workshop on "Taxes for the Small Business." For current and prospective business owners. For more info call 201-649-5950.

SHORT HILLS—The International Minority Business Corporation will hold its 4th Annual Corporate and Members Breakfast. For more info call 201-242-4477.

JERSEY CITY—Hudson Community College's Department of Continuing Education will offer a course called "Business Communications." The course will begin on December 6 and run through Friday mornings this fall. For more info call 201-714-2107.

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BUSINESS

Oakes retires as GPU's Supplier Diversity Program Manager

by Myra A. Thomas

PARSIPPANY—George Oakes is a rather humble individual when it comes to mentioning the positive influence he has had on the development of minority business. But for Oakes, the issue of diversity in the marketplace and the commitment to minority business is a very real one.

Oakes recently retired from the post of Supplier Diversity Program Manager at GPU Service, formerly known as General Public Utilities, in Parsippany on October 31.

In the position, he successfully oversaw a growing program to link all GPU companies with a diverse list of minority suppliers. With over 30 years in the field, Oakes believes that his work has been successful, but that there is still much left to be done.

Oakes joined GPU in 1991, after three decades of service with Public Service Electric & Gas Company (PSE&G) in Newark.

At PSE&G, he was responsible for developing the Minority/Women Business Enterprises Program. Under Oakes' direction, the PSE&G program grew to nearly 200 minority and women-owned firms being utilized, with expenditures of some \$30 to \$35 million in contract dollars by 1991.

Recognized for his professional achievements, Oakes has been the recipient of a number of significant awards for his commitment to developing the minority business community.

In 1990, he was acknowledged for his "distinguished achievement" by the Newark Minority Business Development Center, under the auspices of the U.S. Minority Business Development Agency at the Department of Commerce. Oakes has also received the "1993 Outstanding Corporate Business Award" from the National Minority Business Council and a 1991 proclamation from the Mayor's Office in Newark, for his exemplary service



George Oakes

and efforts within the area.

Oakes is a tireless individual, assuming a leadership role in a number of civic, charitable and professional organizations. Currently, he serves as a board member for the Morris County Urban League and the chair of the New Jersey chapter of the National Association of Purchasing Management's Minority Business Development Council.

He is married with three grown children and three grandchildren, and resides in Hunterdon County with his wife Nancy. Even though he hopes to slow down the pace by retiring, he plans to stay committed to his previous profession. "I am looking into the same area, possibly on a consulting basis in supplier diversity," Oakes said in a recent interview. He hopes to consult

with advocacy groups in an effort to develop small minority businesses. "It is only something I believe in," he emphasized.

Oakes' replacement at GPU will be Tabitha (Toby) Stanislaw in the Reading, Pennsylvania offices of the company. She will continue to oversee the Supplier Diversity Program for the entire GPU family of companies. GPU also employs representatives at each of the individual companies, whose duties include supplier diversity for each respective company.

GPU, Inc. has its headquarters at 100 Interstate Parkway in Parsippany. The GPU family of companies includes GPU Service, Inc. (Reading, PA), GPU Energy, Inc. (Reading, PA), GPU Nuclear, Inc. (Parsippany, NJ) and GPU Generation, Inc. (Johnstown, PA). GPU, Inc. is a registered utility holding company, serving approximately two million customers in New Jersey and New York through its family of companies.

Natalie Harris Myers honored by NJ Black Achievers



NEWARK—Natalie Harris Myers (c), office manager of Quality Beers, an Anheuser-Busch distributor, proudly displays a plaque in recognition of her outstanding contributions to Anheuser-Busch. Myers was among a number of New Jersey area residents who were honored recently at the 17th Annual New Jersey Black Achievers Banquet sponsored by the YMWCA of Newark. Myers is congratulated by colleagues and friends, (from left) Gregory K. Webb, vice president and CFO of Quality Beers Sales; Milton Harrison, president and CEO, Newark YMWCA; Cynthia Moore, corporate affairs northeast region manager, Anheuser-Busch Companies; and Curtis W. Green, president Quality Beers Sales. In addition to being honored for their work achievements, the honorees have pledged to work with area youngsters throughout the year in a mentoring program conducted by the YMWCA.

SBA loans to minority business on rise

NEWARK—The U.S. Small Business Administration (SBA) approved a record 1,408 loans worth more than a quarter of a billion dollars in government-backed loans to New Jersey small business owners during 1996, it was announced recently by SBA's New Jersey District Director, Francisco A. Marrero.

In making the announcement, Marrero said the SBA provided a

record breaking \$270 million in SBA Guaranteed Loans to 1,408 businesses throughout New Jersey during fiscal year 1996 (the period of October 1, 1995 through September 30, 1996), representing an increase of 7.9 percent over last year.

And, of interest, the SBA provided 373 loans to minority-owned businesses in 1996 for \$60.7 million, a 31 percent increase in the 283 loans received by minorities in 1995. This also represents a 32 percent increase in last year's dollar volume of \$46 million.

Loans to African-Americans showed a significant increase from the year before, with 80 approved loans

representing \$8 million in 1995 jumping to 118 loans worth \$14.7 million in 1996. In 1995, Hispanic-Americans received 84 loans worth \$11.2 million. By 1996, the number of loans to Hispanic-Americans had increased to 112, worth \$12.7 million. Loans to Asian-Americans also showed an increase, with 118 loans representing \$25.8 million in 1995 increasing to 139 loans worth \$39.9 million by 1996.

"Our efforts to reach out to all segments of the business population speak for themselves," said Marrero. "Over the last two years, I have said that economic recovery in this state can only succeed where there is total inclusion."

Tourism plan to enhance industry

TRENTON—New Jersey's tourism industry will soon benefit from a Tourism Master Plan, a 10-year blueprint designed to establish New Jersey as a premier tourism destination.

The Master Plan is a joint effort of the Department of Commerce's Division of Travel and Tourism and Partnership New Jersey, a public-private partnership created by Governor Christie Todd Whitman to spur economic growth.

"A clearly defined strategy with concrete goals is essential if the tourism industry is to reach its full and overwhelming potential," said Commerce Commissioner Gualberto "Gil" Medina.

"As the industry expands almost daily, we have to look forward, think ahead and devise a plan that will guide us into the 21st century. Our tourism industry is \$22.9 billion strong — with solid direction it can be even stronger."

"A burgeoning tourism industry can be a catalyst to a healthy economy," said Steve Kukan, executive director of Prosperity New Jersey. "The very same attributes that attract tourists to the Garden State attract businesses, therefore boosting other forms of economic

development."

The Division of Travel and Tourism and Prosperity New Jersey have selected Deloitte and Touche LLP of Parsippany to work with them on the plan. They will spend the next four months surveying and evaluating the tourism industry, and talking with New Jersey business leaders, tourism professionals and visitors.

"The Garden State has a diversity of travel opportunities rivaled by few other states," said State Travel Director Linda Myslivy Stein. "Without a doubt Atlantic City and the Jersey Shore are simply invaluable tourism draws."

But communities throughout our state should consider tourism a vital component in their economic development plans. "I'm confident that this Master Plan will give us the roadmap we need to establish all of New Jersey as a premier domestic and international destination."

Prosperity New Jersey's first act of Governor Whitman's a rest of office in 1994 — an executive act that brought together public officials and private sector executives to address the issue of ensuring economic prosperity.

Grand Jury

Donald Payne (D-10th) denounced the grand jury's findings and questioned the handling of the case by the Middlesex County Prosecutor's Office.

"Law enforcement officers must be held accountable for their actions in the communities they serve," stated Representative Payne.

According to information provided to the grand jury, and comments made by Prosecutor Gluck, Officer Consalvo's actions in trying to arrest Adams may not have followed appropriate police protocol.

Gluck stated, "In the light of hindsight, it is now evident that in almost every instance Consalvo went wrong."

Time and again, his decisions served only to aggravate rather than ameliorate the situation."

Officer Consalvo's failure to call in his position and request back-up, decision to give chase of Adams, and the propriety of the "pat-down" of Adams will be some of the issues at question.

Nevertheless, Gluck emphasized

See GRAND JURY page B-6

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HANKSGIVING SPECIAL

Thanksgiving is the perfect time for all of us to renew our commitment to our family, friends and to those who need our services and support. During this season, we should take the opportunity to reflect on the importance of the family unit and ways to make it stronger. As we gather to partake of all the wonderful food and libations prepared for the Thanksgiving holiday, remember those who are less fortunate through donations and service. Just as you fill your stomachs with good food, fill your hearts with service to mankind.—The Staff of City News

Getting the most out of your turkey

Whether it's your first time cooking a holiday meal, or if you're a veteran chef, you might have some questions about preparing your Thanksgiving turkey. While you might be too embarrassed or proud to ask for help from your family and friends, the experts at the Butterball Turkey Talk-Line are on line for the holidays to assist you with all your turkey needs. Last season, the Talk-Line responded to more than 200,000 turkey-related inquiries. Listed below are some of the most commonly asked questions with their answers.

WHAT'S THE BEST WAY TO THAW A TURKEY?

Refrigerator thawing is recommended. However, if short on time, submerge the turkey in cold water. Thawing turkey at room temperature allows bacterial growth and is not recommended.

Refrigerator Thawing: Thaw breast side up in its unopened wrapper as a tray in the refrigerator. Allow at least one day of thawing for every four pounds of turkey. Cold Water Thawing: Place breast side in its unopened wrapper in cold water to cover. Change the water every 30 minutes to keep surface cool. Estimate minimum thawing time to be 30 minutes per pound for whole turkey.

WHAT'S THE BEST WAY TO ROAST A TURKEY?

The open pan roasting method will consistently create a juicy, tender, golden brown, picture-perfect turkey. Place thawed or fresh turkey, breast up, on a flat rack in a shallow pan. 2 to 2 1/2 inches deep. Insert oven-safe meat thermometer into the thickest part of the thigh. Brush or rub skin with oil to prevent drying of the skin and to enhance the golden color. Place in a preheated 325°F oven. When the skin is a golden color and the turkey is about two-thirds done, shield the breast loosely with a tent of lightweight foil to prevent overcooking of the breast.

the breast.

Turkey is done when the meat thermometer reaches the following temperatures: 180°F to 185°F deep in the thigh; also, juices should be clear, not pink when thigh muscle is pierced deeply. 170°F to 175°F in the thickest part of the breast, just above the rib bones. 160°F to 165°F in the center of the stuffing, if turkey is stuffed. Let turkey rest for 15-20 minutes before carving to allow juices to distribute evenly.

HOW DO YOU RECOMMEND HANDLING A TURKEY'S SAFETY?

Follow these food safety guidelines. Refer to specific categories for additional directions. Thawed frozen turkey in the refrigerator or cold water. Thawed or fresh turkey in a refrigerator. Prevent juices from dripping onto other foods in the refrigerator by placing wrapped turkey on a tray. Thawed turkey may be kept in a refrigerator up to four days before cooking. Roast fresh turkey as soon as possible, but no later than the "use by" date on the packaging. Place raw poultry on non-porous surfaces; these are easy to clean. Avoid wooden cutting boards. Use paper towels, not cloth, to dry

off turkey and wipe up juices.

Stuff turkey just before roasting, not the night before.

Wash hands, work surfaces and utensils touched by raw poultry and its juices with hot, soapy water.

Use cooking methods that allow the turkey to reach an internal temperature of 140°F in less than four hours.

Avoid using low roasting temperatures or partial cooking methods. Use a meat thermometer to determine turkey's doneness.

Store turkey, stuffing, gravy, broth and other cooked foods properly within two hours after cooking.

HOW CAN LEFTOVER TURKEY BE STORED SAFELY?

Within two hours after roasting, remove stuffing from turkey and carve the meat off the bones, then place in refrigerator or freezer.

Refrigerator Storage: Wrap turkey slices and stuffing separately and use within three days. Freezer Storage: Wrap in heavy foil, freezer wrap or place in freezer container, for optimum taste, use stuffing within one month and turkey within two months.

HOW DO YOU PREPARE FOR ROASTING?

Remove original plastic wrapper from thawed or fresh turkey.

Remove the neck and giblets from the body and neck cavities.

Drain juices and blot turkey dry with paper towels.

Stuff the turkey (optional) just before roasting; ingredients may be prepared earlier, but keep moist and

dry ingredients separate and combine just before stuffing.

Return legs to tucked position, if untucked.

Insert oven-safe meat thermometer into the deepest part of the thigh. Brush with oil to prevent drying of the skin.

Follow roasting directions that come with every Butterball turkey.

WHAT'S THE PROPER WAY TO STUFF A TURKEY?

Generations of Americans have been enjoying turkeys—stuffed and unstuffed. Whether you choose to stuff your turkey or cook stuffing in a casserole dish is a matter of personal preference. As with any preparation involving raw food ingredients, it's imperative to carefully follow proper food safety and handling procedures to ensure a safe and picture-perfect turkey for the feast. For consumers who choose to stuff their turkey, we recommend the following four guidelines.

Prepare stuffing just before placing in turkey. Use only cooked ingredients in stuffing—sauteed vegetables, only cooked meats and seafood (ysters) and use pasteurized egg products instead of raw eggs. Place prepared stuffing in turkey just before roasting. Do not stuff the turkey the night before.

Stuff both neck and body cavities of completely thawed turkey, allowing 1/2 to 3/4 cup of stuffing per pound of turkey. Do not pack stuffing tightly in turkey.

Always use a meat thermometer. The turkey is done when the thigh temperature reaches 180°F on a meat thermometer inserted into the thickest part of the thigh next to the body, not touching the bone. Move the meat thermometer to the center of stuffing; temperature should be 160°F to 165°F. When the stuffed turkey is done, remove turkey from oven and let turkey rest, standing 15 to 20 minutes. This stand-time provides an added measure of safety for stuffing temperature to reach 165°F.

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Thanksgiving foods—tradition with a difference

If we could peek into dining rooms around the country on Thanksgiving Day, we would see families enjoying meals that aren't as much alike as many of us might think. Turkey, along with pumpkin and cranberries, is typically, but not always, the star. But the similarities end there. Where we live (and our heritage) makes all the difference. Let's take a look:

Turkey—Today, most Thanksgiving meals would be unthinkable without the gobble (we buy about 772 million pounds in any given November), but there is no historical proof that the Pilgrims and their Native American guests dined on turkey at their famous first feast. If the Pilgrims served fowl at all, it was most likely a goose. Wild turkeys were plentiful then, but the plump, domesticated version wasn't introduced in the New World until the 1600s.

Pumpkin—Although the Pilgrims probably baked this squash in its shell in the ashes of a wood fire and served it simply, we are more likely to open a can of pumpkin and bake a pie or a loaf of pumpkin bread.

Cranberries—Another Thanksgiving staple since Pilgrim days, cranberries appear on the table in many festive forms—bread and ground with oranges into a relish, cooked with sugar to make a sauce, or baked into pies with apples or pears. Cranberries are native to what is now Massachusetts, where they were called "himl" or "bitter berry," by the Wampanoag Indians.

Cornmeal—You won't see cornmeal used much in the Northwest, but it is a "must" ingredient for Thanksgiving dinner in the South, where corn bread is the basis for turkey dressing and in New England, where corn muffins and corn sticks are staples.

HOME-BAKED BREADS MAKE HOLIDAYS SPECIAL!

With the holidays fast approaching, we want to surround ourselves with all that's good in life — our families, our friends, and yes, fabulous food! This year, surprise your family and friends with an exciting new home-baked coffee cake they won't be able to resist.

While the idea of baking bread may intimidate you, bread baking is easy if you own a bread machine. All you need to know is how to measure accurately. Use the bread-machine to prepare the dough. Once the dough is ready, all you have to do is shape it and bake in the oven the traditional way.

"The most important factor affecting your success with yeast bread baking is the type of yeast you use," says Nina Swan-Kohler, home economist for SAF Products. "Using instant yeast in the bread machine will give you the best results in terms of taste, texture and the amount of rising."

The chocolate yeast dough flavored with both cocoa and chocolate chips adds a new twist to yeast bread baking. The braided top, cherry filling and white chocolate glaze combine to give this bread a festive look. This recipe makes enough for two good-sized coffee cakes, so give one to a neighbor or friend as a tasty gift and enjoy the other with your family.

Black Forest Cherry Coffee Cake

Bread Machine Method

- 1 1/3 cups buttermilk
- 1 egg, beaten
- 3 tablespoons butter or margarine
- 3 tablespoons sugar
- 1 1/2 teaspoons salt
- 4 cups bread flour
- 1/3 cup baking cocoa

Makes 2 coffee cakes.

Preheat oven to 350°F. In a large bowl, combine buttermilk, egg, butter, sugar, salt and flour. Mix well. Add cocoa. Stir until smooth. Divide dough into two equal parts. Roll each part into a 12x18-inch rectangle. Transfer to greased baking sheets. Stir almond extract into the cherry pie filling; spoon 1/2 of the cherry pie filling on center 1/3 of each rectangle (lengthwise). Brush on both sides of filling at an angle in 1-inch-wide strips; fold strips toward center to form braid. Cover; let rise in warm place for 30 minutes or until doubled. Bake at 375°F for 5 minutes; cover loosely with aluminum foil and bake 15 to 18 minutes more or until done. Remove from baking sheets. Let cool slightly; drizzle with white chocolate.

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Goose—While not nearly as common as turkey for the main course, goose is likely to grace Thanksgiving tables on the East or West coasts, where immigrants from Europe and Asia are more accustomed to goose. Today's domestic geese are the white-feathered variety, bred to be leaner than farm geese of yore.

Sweet potatoes—Sweet potatoes, mashed or sliced, sweetened or spiced, are a favorite in the South. In other parts of the country, they are often served in addition to mashed white potatoes.

Oysters—Oyster stuffings may have their roots in the Northeast, but they're gaining popularity on the West coast, particularly the Northwest, where Pacific Ocean-harvested oyster varieties are plentiful.

Here's another tradition that will revitalize your roast turkey—do a stuff the bird or dress it! Both stuffing and dressing are well-seasoned blends of bread cubes (or corn bread pieces or rice) with any variety of flavorful additions. In the Northeast, stuffs are the side bird, while dressing is baked alongside in a pan.

Regionally, Thanksgiving celebrations have other delicious differences. In the Northeast, peanut soup and sprinkle topped peanuts over creamed onions, while Californians make liberal use of apricots and nuts, especially pistachios. In Michigan, cherries and apples go into bread stuffing, and in Pennsylvania, mince meat and chow-chow are standards.

The real tradition of Thanksgiving, however, remains the same: everyone goes—giving thanks for a bountiful year and the opportunity to celebrate with family and friends.

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Eggnog takes top shelf for the holiday season

As the story goes, eggnog first appeared in America during Colonial times. Eggnog seems to have a close kinship with sack-posset, a milk and egg beverage known in England for centuries. Sack-posset was made with ale or sack, a dry white wine from Spain. Ale was also referred to as "noggin," a term derived from the word "noggins," the small drinking vessel used to hold ale.

Eggnog was first mentioned in Colonial letters, diaries and travel accounts before it

appeared in the beverage sections of American cookbooks.

In cookbooks published before 1850, egg and milk recipes

listed in the chapters devoted to recipes for the holidays.

Not so today. Today, eggnog has found a special place in holiday celebrations,

as both a beverage and a main cooking ingredient. Throughout the year, you can find a abundance of eggnog in your favorite supermarket dairy case.

Farmstead Dairies of Wallington, New Jersey has introduced a new 46-ounce, shelf-stable eggnog this year. Through a high-temperature process, the product maintains optimal quality for about five weeks without refrigeration, saving you space in the refrigerator

until the holidays. Plus, you can purchase the eggnog and enjoy it weeks after the holiday season. Farmstead also packages eggnog in cartons and one-way glass bottles, which, along with your hostess, make a great gift for the host or hostess.

Welsh Farms, Inc. of Long Valley, New Jersey traces the shelves with their holiday eggnog, packed in quart containers. Welsh Farms' eggnog is even available in low-fat. Greater New York Dairies Union, New Jersey also distributes their special eggnog, packed in quarts, throughout the state.

Rich, creamy, and decadently delicious, eggnog can be enjoyed as a beverage or as a major ingredient in many other holiday specialties, including the following kitchen-tested recipes from the American Dairy Association and Dairy Council, Inc.

EGGNOG PRALINE SAUCE

Yield: approximately 2 1/2 cups
6 tablespoons (3/4 stick) butter
2 cups firmly packed brown sugar

1 1/2 cups dairy eggnog
1 cup coarsely chopped pecans

Heat butter and brown sugar in 2 quart saucepan, stirring constantly, until both are melted and mixture is bubbly. Gradually add eggnog, stirring constantly. Bring to a boil and continue cooking about 8 minutes, stirring frequently. Remove from heat and cool slightly. Beat with a rotary beater and ball. Before serving, beat sauce on high speed of mixer until

thick and golden in color. Stir in nuts. Serve over ice cream or pound cake.

ALMOND-EGGNOG PUNCH

Yield: 15 cups
3 quarts dairy eggnog
3/4 cup milk
1/4 cup almond flavored liqueur

Combine ingredients. Pour into punch bowl and serve cold.

EGGNOG TIPS

✓ Eggnog can be frozen in its original carton. Thaw at least 24 hours in refrigerator before using.

✓ Substitute eggnog for liquid portion in pancakes, waffles, French toast and crepes.

✓ Substitute eggnog for specified amount of milk in preparing pudding mixes.

✓ Use eggnog as the liquid ingredient in a glaze for bread, cakes, cookies, or a gelatin-based dessert soufflé.

✓ To add sparkle to eggnog, mix eggnog with carbonated mixers. Add about one cup of carbonated beverage per quart of eggnog.

✓ Serve warm eggnog with a cinnamon stick in each cup, or flavored with Grand Marnier or Amaretto.

✓ Stir orange or lemon peel to taste into dairy eggnog.

✓ Raspberries, strawberries and blackberries floating in a glass of eggnog make a festive presentation.

✓ Whip up an eggnog shag with eggnog and peppermint, chocolate or vanilla ice cream. Top with crushed peppermint, butterscotch candy, shaved chocolate, or toasted coconut.

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Easy dairy dress-ups for Thanksgiving sides and sweets

For more information call
908-754-3400
9:00 a.m. - 5:00 p.m.

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Plainfield, NJ 07060

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- e) Establish and maintain a subsidiary ledger of account and records for the Authority in accordance with the procedures outlined by the U.S. Department of Housing & Urban Development.

f) Prepare and assist in any revisions of the 1997 budget and operating budget, prepare and assist in the preparation of the 1998 budget and operating and subsidiary calculations. Preparation of budgets and revisions for all Section 8 programs as well as Fiscal closing of all other programs shall also be included.

g) Be available and serve as a consultant on accounting and financial matters.

- h) Provide internal auditing services as may be requested by the Authority.
- i) Attend meetings of the Authority when requested by the Authority or Executive Director.
- j) Prepare all other fiscal reports and statements when requested by the Authority or Executive Director.
- k) Perform all services and comply with all the terms and conditions as set forth in the Agreement for Accounting Services.

SECTION II. Time of Performance

The services of the Accountant are to commence as of January 1, 1997 and end on December 31, 1997. The Accountant shall provide the Authority during the contract period estimated 12 working days (120 hours) per month with the average amount of hours per month being up to 112 days more or less.

INFORMATION AND DATA REQUIRED OF EACH

CLASSIFIEDS

CIRCULATION AND DISTRIBUTION

Independent contractor to be responsible for mailing and distribution of City News publications to boxes and newstands 5 days a week. Must also develop distribution in the following areas:

- Newark, East Orange, Orange, Irvington, Hillside, Elizabeth, Paterson, Jersey City, Hackensack, Teaneck, Englewood, New Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week, insurance and valid NJ driver's license. Opportunity to build distribution contacts with City News as anchor. Call (908) 754-3400 or send resume to:

City News Publishing Company
144 North Ave.
Plainfield, NJ 07060

FUND RAISING CONSULTANT

Assists Director of the Northern NJ Combined Federal Campaign in executing annual campaign activities at Federal workplaces. Extensive in-state travel. Must have car, college degree, 5-5 years fundraising experience, and computer literacy. Knowledge of Federal agencies a +. Reply by Nov. 18 to Milton Badolac, 303-9 Washington Street, Newark, NJ, 07102.

INSIDE SALES

City News has an immediate opening for an Inside Sales Representative. Responsibilities include: selling including calls, soliciting sales from prospect lists, volume oriented and able to type 45 words per minute. Telemarketing experience is preferred. Send resume to: Inside Sales
City News Publishing Company
144 North Avenue Plainfield, NJ 07060

REPORTER

City News has an immediate opening for an aggressive experienced reporter. Position requires a minimum of two years reporting experience and a Bachelor of Arts in Journalism or communications. Ability to produce a high volume is a must. Experience with urban affairs helpful. Must have transportation. Send resume to: Reporter
City News Publishing Company
144 North Avenue Plainfield, NJ 07060

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LEGAL NOTICE

HOUSING AUTHORITY OF THE TOWN OF BOONTON
P.O. Box 158
125 Chestnut Street
Boonton, NJ 07005
(201) 338-0646

NOTICE FOR AFFIDAVIT SERVICES REQUEST FOR PROPOSAL
The Housing Authority of the Town of Boonton is inviting submissions from professional accounting firms for the accounting and auditing services for the Housing Authority. Existing Housing Certificates and Voucher Programs and the Housing Authority's financial statements for the year ending December 31, 1997. All submissions will be evaluated according to the following criteria:

- 1. Professional and technical experience as CPA/EA Accountant, evidence of ability to perform work including knowledge of public contracts, NJ State Law and Federal Procurement requirements. 10%
 - 2. Past performance in terms of quality of work, compliance with performance schedule, attention to details and capability to perform in a timely manner. 10%
 - 3. Experience in HUD accounting and financial management procedures including budget preparation, performance funding, legal clearing and all ancillary procedures required under HUD regulations such as CAFR and CAPS. 30%
 - 4. General response including understanding of all: 10%
 - 5. Fee Schedule. 25%
- Submitters should include evidence that the accounting firm, principals and staff are not delinquent, suspended or otherwise prohibited from professional practice by any federal, state or municipal agency.

SERVICES TO BE PROVIDED
Accounting Services for Low Income Public Housing, Vouchers, Certificates, Vouchers and Moderation Programs

SECTION 1. Scope of Fee Accounting Services

The Accountant shall perform all necessary services provided under this contract. The Accountant shall be responsible for, in a satisfactory and prompt manner, as determined by the Authority, the following:

- a) Review and update the books, records, and accounts of the Authority in accordance with the procedures outlined by the Housing Authority of Housing and Urban Development for HUD programs.
- b) Prepare journal vouchers as required.
- c) Prepare cash receipts and balance sheets once monthly, quarterly, or annually as required by the Housing Authority of Housing and Urban Development for HUD programs.
- d) Review existing budgetary programs and budgets for the purpose of determining eligible activities under the moderation programs.
- e) Establish and maintain a subsidiary ledger of account and records for the Authority in accordance with the procedures outlined by the U.S. Department of Housing & Urban Development.

f) Prepare and assist in any revisions of the 1997 budget and operating budget, prepare and assist in the preparation of the 1998 budget and operating and subsidiary calculations. Preparation of budgets and revisions for all Section 8 programs as well as Fiscal closing of all other programs shall also be included.

g) Be available and serve as a consultant on accounting and financial matters.

- h) Provide internal auditing services as may be requested by the Authority.
- i) Attend meetings of the Authority when requested by the Authority or Executive Director.
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or fax story ideas in to 908-753-1036

SPORTS

Children hospital

Continued from page A-1

of children with special needs. Initially a country home of sorts for inner-city children, the facility evolved several times over the course of 105 years.

A specialized center for Polio victims, to becoming a comprehensive rehabilitation hospital, CSH now has two outpatient affiliates that provide additional care for children.

With a staff of over 650, including full-time medical personnel and 435 area resident volunteers, CSH implemented a multitude of extensive programs to treat its patients.

The Day Hospital program, which was implemented 3 years ago for instance, provides a broad range but cost effective rehabilitation treatment for children and adolescents.

Children with a variety of impediments are provided with such treatment as Speech-Language pathology, communication therapy and sensory stimulation; to a range of comprehensive tests and assessments to gauge progress and achievement.

The hospital, which houses a variety of treatment units on several floors of hospital space, also specializes in technological rehabilitation which is geared primarily for children of all ages who have developmental delays, low cognitive levels, severe physical limitations and ventilator requirements.

Additional services include partnerships with area schools to treat Attention Deficit Hyperactivity Disorders (ADHD), identify learning inhibitors like Dyslexia and neurological

illnesses or injuries.

CSH also provides rehabilitative techniques for children with long-term disabilities to allow them to be at home with their families. So at a time when medical facilities are merging, streamlining services and budgetary revenues, CSH, has been able to provide adequate care at comparable health care prices.

According to CSH 1995 statistics, the average length of stay at the Mountainside facility was 67 days incorporating 231 admissions. Their long term day care at the Mountainside facility averaged over 8000 days. Operating off a budget of \$4 million, CSH receives nearly six and half thousand donor contributions.

"Most of our inpatients, children who come here for their services, more than 90 percent are referred from other hospitals," said Ilana Zarafu, the Medical Director and Executive Vice President of CSH. "All the places that have very strong social and pediatric services send (children) here for the specialty part."

Zarafu said that Hospitals like St. Barnabas, UMDNJ and Robert Wood's work in conjunction with CSH to provide the children with care. "The outpatient referrals are quite different it happens a lot through community agencies, depending on what types of referrals," Zarafu said.

Zarafu said Child Study Teams, are in place, as well as DYFS referrals and local health clinics contribute to CSH's outpatient services.

Dominique Dawes honored by Church of Scientology



Dawes receives a plaque from Rev. Patricia Jones, president of the Founding Church of Scientology.

WASHINGTON, D.C.—American Olympic Gold Medal gymnast, Dominique Dawes, received accolades and honors from dozens of officials, business owners, organizations and individuals at a special ceremony recently hosted by the African American Business Council.

Locally known as "Awesome Dawesome" for her exceptional talent and fierce determination, the gracious Ms. Dawes took photos with dozens of adoring fans and accepted acknowledgments and citations from a host of community leaders.

Those recognizing Ms. Dawes for her extraordinary achievements included the NAACP, U.S. Congresswoman Connie Morella; the principal of Dominique's high school; her trainer and Rev. Patricia Jones, President of the Founding Church of Scientology.

Rev. Jones presented Dominique

with a plaque containing a quote from Scientology founder L. Ron Hubbard and applauded her for the example she has been setting for young African Americans.

"For many years," Rev. Jones noted, "African American Scientists throughout the country have been working in coordination with local churches, community organizations and government officials to teach children to read, keep them off of drugs and give them basic moral guidance."

"Dominique Dawes," Rev. Jones said, "is more than just a good example for these children. She is a beacon of hope, a true inspiration."

Ms. Dawes made Olympic history this year when she became the first African American female gymnast to win a bronze medal in an individual event.

Grand Jury

Continued from page B-2

that the order of the grand jury was not to determine whether or not the Officer's judgment was "rash," but to determine whether the use of force was "justifiable" due to a life-threatening situation.

An investigation by the FBI into possible violations of federal civil rights statutes by the Officer continues. Additionally, Officer Consalvo has been officially suspended without pay, awaiting an administrative hearing by the county prosecutor's office into the Officer's official handling of the matter.

David Harris, a local community activist and WCTC radio talk-show

host, spoke out at the press conference numerous times, reiterating the concern in the African-American community — a concern that the county prosecutor's office could not be impartial when presenting the evidence to the grand jury.

In addressing Prosecutor Gluck, Harris said the prosecutor "failed us miserably" by not agreeing to recuse himself in the matter, due to his day-to-day working relationship with the police department. Hoping to dispel the idea of being biased in his presentation to the grand jury, the County Prosecutor did emphasize that the grand jury proceedings had been overseen by a representative from the State Attorney General's office.

While the prosecutors' office and the police department would not comment on the potential for a violent outcry by the black community, the atmosphere in downtown New Brunswick on the night of the press conference illustrated a real concern for such by the police. In the mail on George Street and all around the city, stores shut early and a considerable

Boycott

Continued from page B-2

NAACP, Kwesi Mfume. "These discussions have been a significant help to Texaco, and I'm gratified that these leaders have been able to make time to join with us," said Bijur, in response to the meetings.

In a separate statement, Mfume said the NAACP would be looking to Texaco to quickly settle the pending litigation. Mfume said that "failure to reach an agreement would result in a coordinated nationwide stock divestiture campaign aimed at Texaco." The

NAACP is also looking for Texaco to establish specific goals in respects of minority hiring and promotion, to set aside a certain percentage of profits to African-American philanthropic concerns, and to create a program to encourage diversity in the workplace.

In addition to the boycott, Reverend Jackson is also calling for picketing of Texaco stations by the 16th of November, if the pending multi-million dollar discrimination lawsuit is not settled by that date.

In an interview with City News, a Central New Jersey Texaco gas station owner worried about the negative financial impact a boycott would have on her business. Refusing to be identified, the station owner denounced the Texaco executives' racist comments. However, the owner worried that the boycott would not truly hurt Texaco Inc., but would only serve to "hurt the small business owner that had nothing to do with the incident."

Little help

Continued from page B-2

force would secure humanitarian corridors to get aid to Rwandan Hutu refugees in Zaire and to encourage them to return home.

Meanwhile, rebel leaders insist they will press their revolt until it reaches "Zaire has never defeated a

single rebellion without the intervention of Western powers, especially France and Belgium," rebel leader Laurent Kabila said in an interview with the weekly East African. "Unless the big powers come, we shall fight and win this time."

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